

SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION

Fifty California Street • Suite 2600 • San Francisco, California 94111 • (415) 352-3600 • FAX: (415) 352-3606 • <http://ceres.ca.gov/bcdc/>

Job Announcement

Dredging/Wetland Specialist, BCDC Coastal Program Analyst I/II or Environmental Specialist III

About Us. The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a small state agency located at our new offices in downtown San Francisco. BCDC has planning and regulatory responsibility over development in San Francisco Bay and along the Bay's nine-county shoreline. BCDC is guided in its decisions by its law, the McAteer-Petris Act, its *San Francisco Bay Plan*, and other special plans for specific areas around the Bay. BCDC has one opening for a *Coastal Program Analyst I or II* (CPA) or Environmental Specialist III (ES III) in the BCDC Dredging Unit. We are looking for a person who is enthusiastic, motivated, has excellent analytical skills, can communicate effectively (verbally and in writing), has sound judgment, likes to solve problems, works effectively as a member of a team, and enjoys working with considerable independence.

About the LTMS. The Long Term Management Strategy (LTMS) is an interagency program designed to resolve the controversies surrounding dredging and dredged material disposal in San Francisco Bay. BCDC is taking the lead with several other state and federal regulatory agencies to finalize and implement the LTMS program with a special emphasis on fostering upland disposal and re-use of dredged material, such as for wetlands restoration. BCDC intends to achieve this objective by using an aggressive problem solving approach aimed at both enhancing the quality of the natural environment and advancing the economic health of the Bay Area's maritime industry.

Dredging Specialist. We're looking for an analyst to help carry out BCDC's LTMS responsibilities. The position covers a range of duties: to plan and manage wetlands, upland, in-Bay, and ocean disposal of dredged material, with an emphasis on use of dredged material to create and restore wetlands. This work may include conducting original policy and technical research and documentation, managing consultant contracts, inter-governmental coordination, analyzing and developing policy related to wetlands reuse and dredging and disposal activities, and writing and presenting reports to the Commission, other agencies and the public. The regulatory aspect of the program includes processing permits for dredging projects, participating in the interagency Dredged Material Management Office and reviewing sediment data. A background in planning, policy analysis, environmental science, wetlands biology, engineering, natural resource regulation, sediment analysis or water quality is desirable.

Salary. This position is permanent, full-time with a salary range for the *Coastal Program Analyst I* (\$2,658 to \$3,995 per month), *Coastal Program Analyst II* (\$3,952 to \$4,805

per month) or Environmental Specialist III (\$4,047 to \$4887 per month) level or equivalent classification, depending on qualifications.

Qualifications. To apply, you need to be eligible for appointment to the California civil service classification of *Coastal Program Analyst I or II or Environmental Specialist III or an equivalent classification*. Current or former state employees interested in a transfer, reinstatement, or a training and development assignment are encouraged to apply. Special consideration will be given to individuals on the SROA list and those designated as "surplus employees." Also indicate the basis of your eligibility including: SROA, surplus, reemployment, transfer status or list eligibility in the section of the state application (Form #678) titled "EXAMINATION or JOB TITLE."

Applying for the Job. Applications postmarked by **Monday, July 3, 2000** will receive first priority for consideration. If the position is not filled from this first group of applicants, applications will be accepted until the position is filled. Applications should be sent to the California Coastal Commission. To apply, send state application Form #678 (put job title for this position in Box #1), resume and a writing sample to:

Personnel Office
California Coastal Commission
45 Fremont Street, Suite 1900
San Francisco, CA 94105-2219
Attn: Pat Beck

We expect to fill this position as soon as possible, so it is important to file your application immediately. Applications will be screened and the most qualified candidates will be interviewed. We will begin interviews as soon as we receive qualified applications. No relocation expenses are offered.

Applications are available on the internet at:

<http://exams.spb.ca.gov/capp.htm>

For additional information, about the Commission, our web site address is <http://www.ceres.ca.gov/bcdc> For more information about the position, call Mr. Steven Goldbeck at the San Francisco Bay Commission (415) 352-3611 or e-mail at steveg@bcdc.ca.gov

6/16/00

BCDC is an employer offering equal employment and advancement opportunities to all persons without regard to race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is the objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with state law, civil service rules and the special trust place in public servants.